

HR that moves your business forward

Don't let HR challenges sideline your success

Where do you want your business to be five, 10 or 20 years down the road? Insperity will help you get there – delivering the optimal blend of HR service and software, so you can maximize your people and manage employer-related risks.

Whether you need full-service HR, employee benefits, HR technology or anything in between, we offer scalable solutions to help you overcome your business challenges at every stage. We're in it for the long haul.

Open your organization to endless possibilities. Trust Insperity for HR mastery, unmatched follow-through and the drive to propel your business forward. **We offer two workforce solutions to help you succeed.**

WORKFORCE OPTIMIZATION SOLUTION

The Insperity® Workforce Optimization® solution is designed to fuel your success and move your company ahead as far and as fast as possible. It's powered by our proprietary human capital management technology built specifically to work with our full-service HR solution.



Recruiting and outplacement support



Benefits plan sponsorship



Employment administration and payroll



Training and development

Employer liability management



Performance management support



HR-related compliance

WORKFORCE ACCELERATION SOLUTION

The Insperity® Workforce Acceleration™ solution provides you with an advanced HR technology infrastructure supported by unsurpassed service. If you're comfortable keeping the employment-related responsibilities and risks, the Workforce Acceleration solution may be a good fit for your business.



Applicant tracking and onboarding



Brokered benefits and administration



Employment administration and payroll



Training and development



Performance management support



HR-related compliance

ADD-ON SERVICES[†]

1. Recruiting

- Sourcing and direct hire
- Background screening

2. Financial

 Expense management solution and technology*

3. Retirement

- 401(k) plans
- Pavroll integration
- Interactive tools and educational materials
- Employee self-service/ mobile app

4. Insurance[†]

- Property and casualty
- Business insurance
- Individual health, life and disability^{††}
- Homeowners and individual auto

Honors and recognition BEST PLACE TO WORK

- No. 28 on Glassdoor's 100 Best Places to Work (2023)
- More than 150 additional "best workplace" honors nationwide

AMERICAN BUSINESS AWARDS®

- Employer of the Year winner (2016-2020)
- Silver Stevie® for People-Focused CEO of the Year (2019)
- Silver Stevie for Lifetime Achievement: Insperity CEO (2019)
- Bronze Stevie for HR Tech Provider of the Year (2017-2019)

HOUSTON BUSINESS JOURNAL'S MOST ADMIRED CEO AWARDS

Insperity Chairman/CEO Paul J. Sarvadi (2019)

ASSOCIATION FOR CORPORATE GROWTH® ENDORSED PARTNER

Preferred HR solution for middle market companies (2020)

- ⁺ Available for an additional fee.
- * Expense management solution and technology provided by Certify Inc. Certify Inc. is not a subsidiary or affiliate of Insperity.
- † All insurance products are offered and sold only through a licensed insurance broker, such as Insperity Insurance Services LLC (CA license #OE22586), or their licensed agents.
- ^{††}Coverage options vary per solution.

About Insperity

Insperity's passion – and our mission – is to help businesses succeed so communities prosper.

Founded in **1986**

2022 revenue



90+ ocations across the U.S.

Public in 1997
NSP
LISTED
NYSE

*Insperity PEO Services LP has been designated a certified professional employer organization by the IRS. The IRS does not endorse any particular CPEO. For more information on CPEOs, go to irs.gov.

Top workplace:

Insperity has been named a top workplace more than 150 times nationwide, including Glassdoor's Best Places to Work in 2023.



